

JOB POSTING

Community counselor working with First Nations communities

Mission

Jeunesse Idem is a community organization aiming to improve quality of life for gay, lesbian, bisexual, Trans, and questioning youth aged 7 to 35 as well as sensitizing Outaouais' general population on sexual and gender diversity realities.

Job description

Under the director and coordinator's joined responsibility, the counselor contributes to planning, directing, organizing, and cohosting activities for various groups made available by the organization. The counselor engages in team meetings to plan and stay updated on other team members' tasks. The counselor also welcomes and responds to people's needs, whether they are in person, on the phone, or via the organization's several electronic medias.

DUTIES AND RESPONSIBILITIES

- Individually welcome, accompany, and support First Nations communities' participants aged 7 to 35 and their peers/parents.
- Support other team members in their counselling with 2SLGBTQIA+ people between 7 and 35 years old.
- Plan and lead discussion/support groups according to the needs of the 2SLGBTQIA+ community.
- Plan and host socializing activities.
- Document two-spirit and indigenous realities.
- Attend and cohost activities alongside organizations working with First Nations communities.
- Plan and lead educational and sensitizing workshops for youth centered environments.
- Create and update educational content for workshops, kiosks, and training seminars.
- Moderate informational activities and sensitizing kiosks.
- Contribute to the creation and hosting of training seminars for professionals.
- Offer support and advice to professionals in their interventions with sexually and gender diverse youth.
- Facilitate, support, and encourage participation from those attending activities by promoting their independence through empowerment.
- Provide contact between a person in need and the necessary resources available in the area.
- Draw up activity reports, log statistics, and complete any other documents under the director and/or coordinator's request.
- Engage actively in team meetings and clinical supervision meetings.
- Remain professional and abide by the code of work ethics towards users as well as colleagues.

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- Supervise volunteers during events or activities when necessary.
- Maintain collaboration with public, community, and private organizations in the Outaouais region.
- Ensure a good visibility for the organization during community activities hosted by partners.
- Evaluate specific groups' community needs and draw up action plans to respond to them with help from the director and/or coordinator.
- Perform any other related duties provided by the organization's director and/or coordinator.

JOB REQUIREMENTS

- Have a college or university degree in a field related to counselling or have completed at least the first two years of studies.
- Have at least two years' experience in individual and group counselling.
- Have good knowledge of realities lived by those in the 2SLGBTQIA+ community.
- Bilingual in French and English (an asset).
- Capable of communicating and working well in a team.
- Capable of initiative and independence.
- Have an open mind.

Work conditions

Start date: Juin 2025

Hourly rate: 21,50\$/hour and more according to experience

Hours: 35 hours/week

To apply

Those interested are required to provide their resume and a cover letter by email as soon as possible to:

Erik Bisson, Director : erik@jeunesseidem.org

Jeunesse Idem
109 rue Wright, suite 007,
Gatineau, QC J8X 2G7

Only those with a successful application will be contacted.